

#### Total Solution Consultancy Ltd.

COACHING \* LIFESTYLE \* WELLNESS

# Train the Workplace Trainer & Assessor Workshop



How TSC can help to create effective and relevant programmes to develop Organisational Human Capital



### Things to discuss

### Key takeaways:

- Why TTT the benefits
- The TSC difference
- TSC's "Total Solution"



### Why TTT?

Our Train the Workplace Trainer & Assessor model engages trainers in coaching new trainers that are less experienced and/or not subject matter experts with a particular topic or skill to build a core pool of competent trainers and assessors. This enhances a person or organisations leadership culture, knowledge management and builds cultural consistency across the organisation.

Leaders and teams receive common training with the same goals, modules and testing to give standardised competencies, a common language to talk about the skills and behaviours desired in your organisation, and cultural consistency.

A team of subject matter experts who understand the goals of the organisation and its culture, its products, and its customers, can create learning that is highly strategic and very powerful. There is no better way to capture, distribute, and use knowledge within your organisation than through customised training programmes delivered by knowledgeable in-house experts.



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### Leadership development

Utilise your respected leaders and experts in developing your next generation of leaders to create a learning and leadership culture.

#### Maintain cultural consistecy

#### **Improved knowledge management**



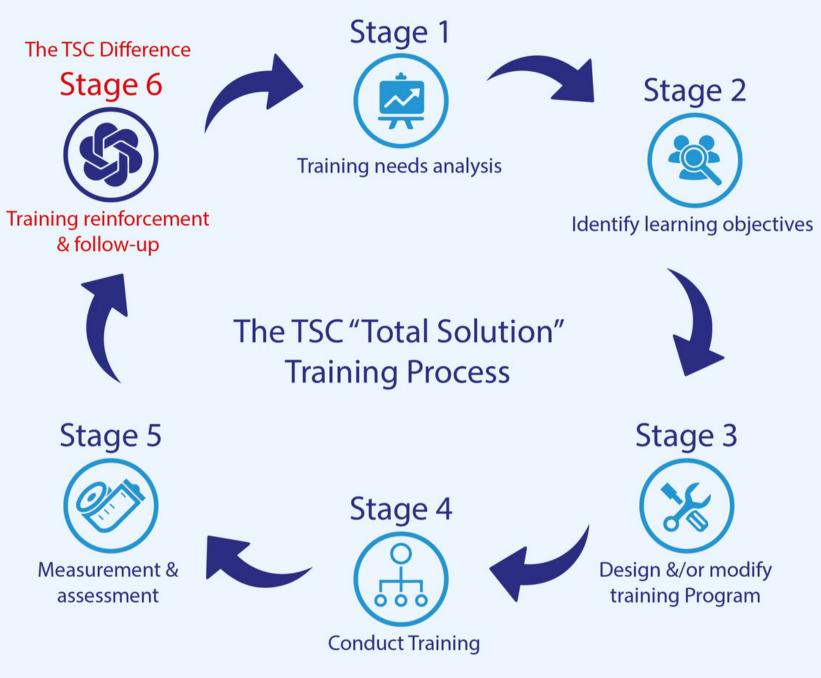
## Why TSC Macau?

- Reduced costs with the ability to turn course delivery on and off as business needs dictate
- No need for skilled / qualified trainers in the competitive Macau labour market. TSC provide this resource thus enabling your Organisation to use skilled headcount for alternative uses
- TSC will bring fresh perspective to Organisational training
- Fewer challenges in-house learning programmes often come with their own set of issues that culminate in delays, time wastage, and inefficiency. Outsourcing training leverages TSC's resources and expertise to deliver material in the quickest and most effective way. This frees up staff to continue doing what they do best.
- TSC's "total solution" training process ensures that you will receive real solutions and experience true results.

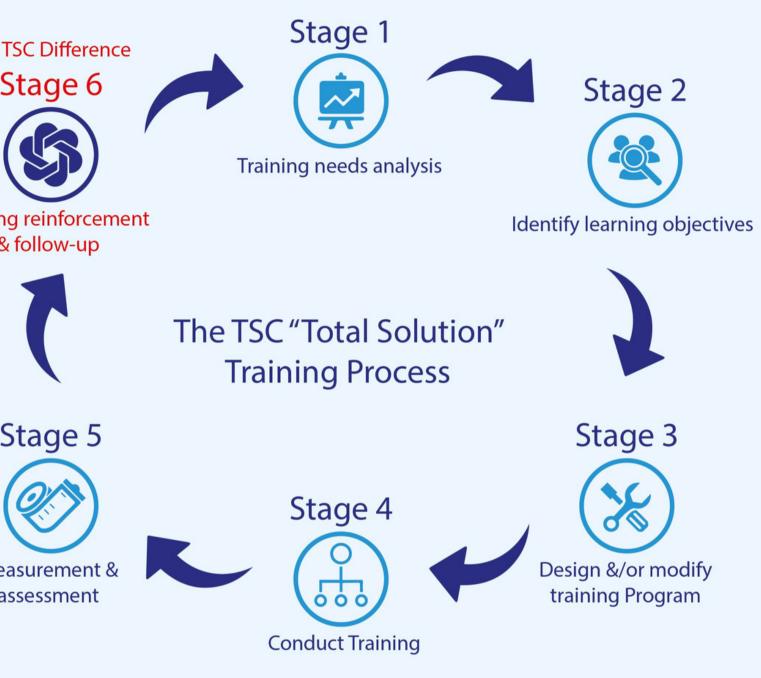


#### **The TSC "Total Solution" Training Process**

Our Corporate training process engages and motivates team members to engage in the training to enhance enduring training outcomes with the "TSC Difference" providing unique post-training follow-up and training reinforcement methods to provide sustainable, long-lasting training outcomes -"the training does not stop when the course does".









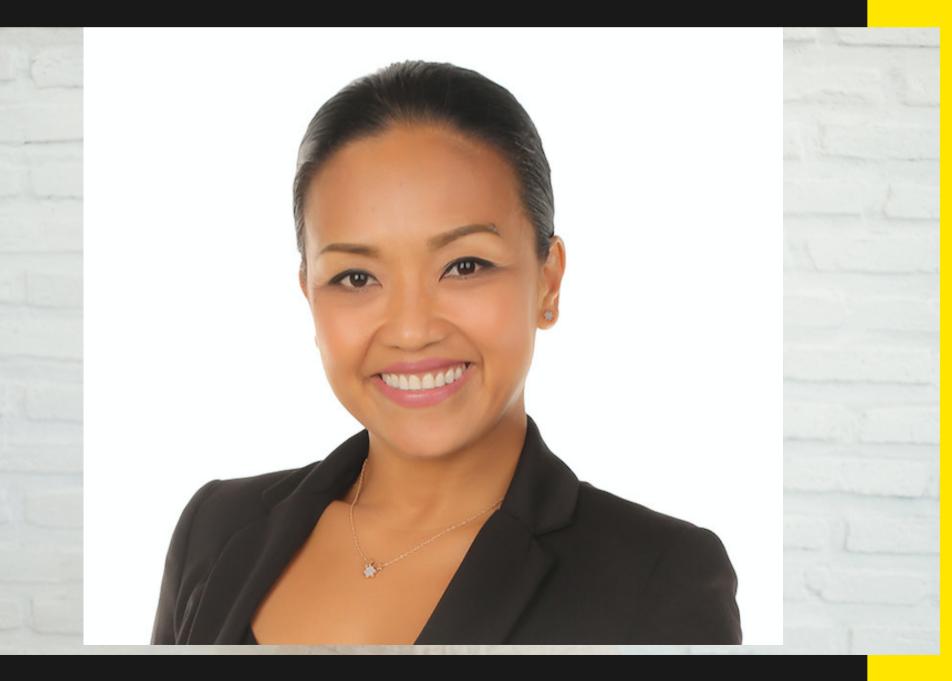
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